



Title:
Transport Requirements

Approved by:
Chief Procurement Officer

Last approval date:
2024-11-06

Approved by name:
Marius Naess

Transport Requirements

Introduction

Kavli Group has undertaken ambitious targets on sustainable transports to 2030, recognizing that transports are an important and accessible means of mitigating our climate impacts. As we are committed to significant emission cuts across Scope 3, we seek to collaborate with and support our suppliers in shifting to sustainable transport alternatives.

Supplier requirements

The following requirements apply to transporting companies and any other suppliers providing transport services to Kavli.

Suppliers shall:

1. Actively pursue climate smart solutions including renewable fuels (free of palm oil and palm oil derivatives such as PFAD) or electrification, less air transport and smart routes.
2. Report on executed as well as planned climate actions (e.g. load utilization, fuel optimization, use of green fuel types or transfer to electric vehicles).
3. Supply a yearly emission report by the end of the first quarter of the following year. Alternatively, provide Kavli with data on freighted distance, mode of transport and fuel type used within the same timeframe.
4. Ensure the transport, with related materials and equipment, is safe, well suited for its purpose and in good hygienic status as agreed in the contract with Kavli. When requested by Kavli, bulk tankers must be sealed with corresponding number clearly stated on delivery note.
5. Ensure that all business is conducted lawfully and with integrity. This includes compliance with (A) and (B) below.



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(A) Habitual Place of Work:

- The 'place of work' is defined as the most demanding contractual jurisdiction in which or from which the driver carries out their tasks, or the main part of their tasks, within the salaried or remunerated period (for example within a calendar month).
- Cross-border transport operators must comply with the laws and regulations of the country defined as the workers' habitual place of work, respecting entitlements to pay, protections and working conditions.

(B) Working conditions:

- Sequential temporary employment (hiring the worker repeatedly on temporary contracts) or classifying employment status as an independent contractor must not be used to deny workers permanent employment, and the rights, pay and protections that they would be legally entitled to as a permanent employee.
- Drivers must have access to a support system 24 hours a day, 7 days a week.

Suppliers should:

1. Follow industry guidelines and good practices such as the European Community Guide for Good Trading Practice (www.coceral.com) and the relevant sections of GMP+ (www.pdv.nl).
2. Be certified according to ISO SA8000 for good social conduct.
3. Assess traffic safety risks and work to avoid the worst risk routes. Drivers should have access to safe areas to park their vehicles during rest.

Follow-up

All transport services Kavli purchases will, in addition to other performance and commercial criteria, be evaluated against the abovementioned requirements and objectives. Kavli expects suppliers to evaluate their compliance continuously and systematically against the requirements. We also expect improvement measures, when necessary, to be implemented.



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Our subsidiary Kavli Norway reserves the right to ask for proof of worker's rights in accordance with regulations on the obligation to disclose information, the obligation to ensure compliance, and the right of inspection.

Contact

Suppliers are at any time welcome to contact Kavli's contract manager for the business relation to clarify any issues in relation to this document.