



Title:
Fish and Seafood Policy

Approved by:
Chief Procurement Officer

Last approval date:
2024-06-25

Approved by name:
Marius Naess

Fish and Seafood Policy

Introduction

Many fish stocks worldwide are subject to overfishing or in a vulnerable state. An estimated 60 percent is fished at maximum capacity and another 30 percent is overfished. Illegal, Unreported, and Unregulated (IUU) fishing is a significant global problem. Many fishermen take advantage of lax, inconsistent laws and poor enforcement to fish with impunity. It is estimated that illegal fishing represents between 11% and 33% of the annual global catch.

The use of coarse fishing gear also leads to fish, turtles, sharks, seabirds and sea mammals frequently being caught by vessels that intend to fish for only one or two specific species. These non-target species are thrown back into the sea, dead or dying. More than 10 percent of the global annual catch is estimated to be discarded as bycatch. Bottom trawling is especially harmful to non-target species, with around 16 pounds of bycatch for every pound of fish put to market.

Plastics, other types of pollution as well as global warming are all additional pressures on marine systems.

Sustainable fishing and the protection of oceans are therefore critical to secure the long-term availability of seafood as an important part of our diet and to preserve the vital stability of ocean ecosystems on which many coastal communities rely.

Kavli's position

Kavli uses various fish and seafood products for the manufacturing of our products, including prawns, crayfish and roe. Our ambition is to contribute to healthy and bountiful oceans by sourcing marine products solely from sustainable fisheries and farms. Our aim is to verify that all our fish and seafood purchases follow effectively regulated harvesting principles and come from healthy stocks that do not exceed maximum sustainable yields as determined by their biological characteristics.

As a priority, we aim to secure that none of our purchased marine resources come from IUU fishing. To that end, we will attempt to ensure full traceability of our marine resources to ensure compliance with EU regulation on IUU including the EU Catch Certification Scheme. We will also continuously monitor the EU Commission's Decisions on Non-Cooperating Countries on IUU and avoid sourcing from those countries.

We require that our suppliers of wild caught species use fishing gear, methods and practices that minimize emissions, pollution, waste, discards, bycatch and impacts on associated or dependent species. For our suppliers of farmed marine resources, we require the use of



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sustainable feed based on those same principles, as well as well good maintenance of facilities to minimize impacts on the surrounding environment and disease outbreaks. Aquaculture is one of the fastest growing forms of food production, making up more than half of global seafood production. It is therefore important that fish farming does not expand at the expense of local ecosystems and water quality.

As far as possible, Kavli uses third party certification schemes such as MSC, ASC or KRAV to support our consumers in making sustainable choices. These schemes ensure that sustainability is implemented throughout all production activities, from the choice of fishing gear to the use of boat fuel in the case of wild catches, and from the choice of feed to the prevention of contaminants or escapes in the case of aquaculture. We have the firm requirement that all our prawns must be MSC certified and, as of harvesting year 2024, our crayfish be ASC certified.

We also have for ambition to source only green-listed alternatives in established seafood guides (such as the WWF Fish Guide, WWF Kalaopas or Luonnonvarakeskus) for individual species and ensure that these are reviewed continually by us internally.

If any species supplied to Kavli is listed as 'Avoid' (or equivalent annotations such as a yellow or red light) by credible seafood guides, we will first demand from our suppliers that they work with subcontractors to promptly improve the sustainability performance of that fishery/farm through e.g. certification. Should that requirement fail to be met swiftly, Kavli will terminate sourcing of that marine product and look for a more sustainable alternative.