



**Title:**  
Animal Welfare Policy

**Approved by:**  
Chief Procurement Officer

**Last approval date:**  
2024-06-25

**Approved by name:**  
Marius Naess

# Animal Welfare Policy

## Introduction

Each year, millions of animals worldwide are raised for human consumption. Domesticated livestock – mostly cows and pigs – account for about 60 percent of the biomass of all mammals on Earth whereas wild mammals only account for 4 percent. Animal agriculture stands for nearly 15 percent of global greenhouse gas emissions and the majority of land and water resources used for food production. Irresponsible use of antibiotics and intensive forms of animal farming are key drivers of biodiversity loss, bacterial resistance, and zoonosis outbreaks such as covid-19, which threaten global health. Such farming models are neither sustainable nor compatible with animal wellbeing.

Kavli sources a variety of animal-based products for the manufacturing of our products, including cow dairy ingredients, eggs, poultry, and pork meat. We believe that animal production needs to work with – not against – nature. Animals play an important role in well managed agroecological systems as well as for healthy, balanced diets. It is our aspiration that our meat and dairy products stem from sustainable, resource efficient systems, where the wellbeing of animals is placed at the center. As a consortium predominantly based in the Nordics, we believe that sound animal husbandry is an efficient way of optimizing land resources for grazing – land that would in many cases otherwise be unfit for other forms of food production.

The purpose of this Animal Welfare Policy is to increase awareness, guide our stakeholders, and contribute to responsible practices. Kavli Norway's dairy brand Q sources milk directly from farmers and follows a special national [Animal Welfare Program](#), which sets out to conduct quality-assured reviews of all farms connected to Q's dairies.

## Kavli's position

Due consideration for animal welfare is a key part of our responsible sourcing efforts. Kavli does not tolerate any cruelty or animal neglect. We will continuously look for areas where we can influence positive change by engaging with suppliers and other stakeholders to support and promote good animal welfare standards.

Kavli considers animal welfare aspects throughout the animal's life. Our methods for monitoring and improving animal welfare standards are based on the Five Animal Freedoms, as defined by the World Organization for Animal Health:



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- 1. Freedom from hunger and thirst:** by ready access to fresh water and a diet to maintain full health and vigor.
- 2. Freedom from discomfort:** by providing an appropriate environment including shelter and a comfortable resting area.
- 3. Freedom from pain, injury or disease:** by prevention or rapid diagnosis and treatment.
- 4. Freedom to express normal behavior:** by providing sufficient space, proper facilities and the company of its own kind.
- 5. Freedom from fear and distress:** by ensuring conditions and care that avoid mental suffering.

We will use these principles as guidance in our assessments and decision-making when sourcing animal-based products.

Our suppliers are subject to a set of General Animal Product Requirements as well as relevant additional category specific requirements including on dairy, eggs/poultry, pork, and fish and seafood, all including animal welfare considerations. We will systematically assess our suppliers against these requirements to ensure compliance.

We aim to source animal products from countries classified with an A or B on the global Animal Protection Index (API). Suppliers sourcing animal products from countries with an API score below B will be prioritized for scrutiny and follow-up by Kavli as part of our systematic sustainability due diligence work.

## Stakeholder engagement

Beside engaging with our suppliers, we continually engage with other stakeholders, such as industry associations, governments and NGOs, to build knowledge, share learnings, set common commitments and targets, collaborate on improvement projects, and more generally, promote best animal welfare practices.

We commit to being transparent about the challenges we meet and the nature of our improvement efforts, and report on progress through our website and annual sustainability reporting.